



Executive Search

FEDERAL RESERVE BANK OF NEW YORK

HEAD OF THE TECHNOLOGY GROUP AND CHIEF INFORMATION OFFICER (CIO)

www.newyorkfed.org

THE ORGANIZATION:

The Federal Reserve Bank of New York ("New York Fed" or the "Bank") makes the U.S. economy stronger and the financial system more stable for all segments of society. We do this by executing monetary policy, delivering financial services, supervising financial institutions, and providing thought leadership on issues that impact the nation and communities we serve, as part of the Federal Reserve System.

The Federal Reserve Bank of New York is one of 12 regional Reserve Banks which, together with the Board of Governors in Washington, D.C., make up the Federal Reserve System. The Fed, as the system is commonly called, is an independent governmental entity created by Congress in 1913 to serve as the central bank of the United States. It is responsible for formulating and executing monetary policy, supervising, and regulating depository institutions, providing an elastic currency, assisting the federal government's financing operations and serving as the banker for the U.S. government.

The New York Fed oversees the Second Federal Reserve District, which includes New York State, the 12 northern counties of New Jersey, Fairfield County in Connecticut, Puerto Rico and the U.S. Virgin Islands. In addition to responsibilities common to the other Reserve Banks, the New York Fed has several unique responsibilities related to domestic and international financial markets and the execution of monetary policy.

The New York Fed employs about 3,000 people, who are primarily located at the head office in Manhattan and in New Jersey.

Working at the Federal Reserve Bank of New York positions you at the center of the financial world with a unique perspective on national and international markets and economies. You will work in an environment with a diverse group of experienced professionals to foster and support the safety, soundness, and vitality of our economic and financial systems.

THE TECHNOLOGY GROUP:

The Technology Group is responsible for the strategic planning and provisioning of technology products and services to the Bank. This includes, the functional areas of Enterprise Architecture, Information Security, Enterprise Platforms and Capabilities, Data & Analytics Office, Enterprise Support Services, Oversight & Business Operations, the Transformation Office and Markets Technology teams.



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THE ROLE:

The New York Fed is seeking a strategic leader as the Head of Technology Group and Chief Information Officer. This individual will drive execution and take the technology group to the next level by evolving the Bank's technology strategy, ensuring full alignment with the Bank's strategic priorities to Simplify, Innovate and Lead. Key priorities for the Technology Group include advancing the Bank's cloud migration strategy, elevating user experience and modernizing the Bank's data & analytics infrastructure. The Head of the Technology Group and CIO will also lead a key organizational objective by transforming the Markets technology landscape, promoting the Bank's ability to support domestic and foreign markets in accordance with FOMC directives.

As a member of the Executive Committee, the Head of the Technology Group and CIO will direct and coordinate the activities of the Group in accordance with the Bank Mission, Vision and Values while also being an active participant in the development of the Bank's broader strategic efforts. As a champion for talent they will inspire, support, and develop the team, ensuring they are agile and responsive to change, can conceptualize the Bank's needs and have the skills to manage and achieve desired results in a highly dynamic environment, while maintaining the highest standards of excellence.

KEY RESPONSIBILITIES

The Head of the Technology Group and CIO will lead the group in building upon the Bank's technology capabilities by delivering strategic value to the Bank with a strong focus on execution, with responsibility to:

- Oversee the execution of highly complex technology projects, ensuring timely delivery, within budget, and meeting predefined quality standards while fostering a culture that simplifies, innovates and leads.
- Oversee the design and implementation of seamless and intuitive user experiences in digital products and services
- Effectively communicate, advocate, and proactively advance the principles, values, strategy, and priorities of the Bank, bringing managers and leaders along in their understanding and ability to align and execute accordingly.
- Partner with colleagues within the Bank, National IT and throughout the Federal Reserve System to identify and address business needs, using influence and empathy to build relationships by earning trust and confidence.
- Build on the Bank's culture of collaboration, diversity and inclusion, and public service in providing an environment that allows employees to grow while being their authentic selves.
- Provide the highest quality service and execution of operational responsibilities and ensure that all governance and control requirements are achieved to the highest standards.

This is not necessarily an exhaustive list of all responsibilities, duties, performance standards or requirements, efforts, skills or working conditions associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change.



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KEY RELATIONSHIPS:

Reports to:	First Vice President & Chief Operating Officer
Direct Reports:	Elliot Kryksman, Head of Markets Technology Angie Kennard, Head of Strategy, Transformation Office Ananta Krishnanan, Chief Enterprise Architect Anat Gourji, Chief Operating Officer Ragavan Tiru, Head of Enterprise IT Platforms & Capabilities Lina Gladstein, Head of Enterprise Support Khalil Jackson, Chief Information Security Officer Deepika Mahajan, Chief Data & Analytics Officer

THE CANDIDATE:

- A strategic thinker who will also be able to drive execution to take the technology group to the next level.
- Prior experience managing, motivating and developing a strong team of Technologists in a large and highly matrixed organization
- Proven experience successfully executing complex projects, such as cloud migration, within large and complex environments.
- Track record of successful leadership to drive results and proactively manage change in a complex and dynamic organizational, technological, and operating environment.
- Strong collaboration skills, focus on positive intent and ensuring strong relationships with an ability to partner effectively with others in the pursuit of common goals.
- Emotional intelligence, including the ability to build trust in a variety of relationships through candor, reliability and authenticity as well as the capacity to embrace and draw from diversity and inclusion to improve the quality of outcomes.

TOUCHSTONE BEHAVIORS:

The Touchstone Behaviors set clear expectations for leading with impact at every stage of your career at the New York Fed. They are what we aspire to achieve in our continued growth and development. Built on our mission, vision, and values, the Touchstone Behaviors help shape the culture of our organization and provide a shared language for how we work together and achieve success.

Communicate Authentically: Empathetically engage one another with direct and transparent dialogue and listening. Actively discuss viewpoints with respect and compassion in a timely and candid manner, taking into account verbal and nonverbal cues. Ask questions, learn from each other, and share information widely to move the Bank's work forward.

Collaborate Inclusively: Inspire a diverse and inclusive environment that empowers others to contribute meaningfully. Intentionally bring a diverse set of people together to achieve positive business results.

Drive Progress: Grow and adapt to changing priorities in the Bank. Experiment with new concepts and take appropriate risk to drive innovation. Remain curious and action oriented, navigating through ambiguity and uncertainty to drive outcomes.



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Develop Others: Equitably champion, mentor, and develop others to grow professionally. Demonstrate vulnerability and empathy to create a trusted environment.

Take Ownership: Establish an environment of action and excellence by holding self and others accountable to execute to the highest standard.

PROHIBITED ACTIVITIES:

It is indispensable to the proper functioning of, and the maintenance of public confidence in, the Federal Reserve Bank of New York and the Federal Reserve System that every employee perform his or her duties with honesty, integrity and impartiality, and without improper preferential treatment of any person or organization. Each employee has a responsibility to the Bank and to the Federal Reserve System to avoid conduct which places private gain above his or her duties to the Bank, which gives rise to an actual or apparent conflict of interest, or which might result in a question being raised regarding the independence of the employee's judgment or the employee's ability to perform the duties of his or her position satisfactorily. The Bank's code of conduct generally prohibits activities such as:

- Publicly traded company board positions
- Partisan campaign roles/positions
- Partisan elected office
- Stock ownership or other financial interests in depository institutions (e.g., banks and thrifts) and certain other financial institutions; holdings of U.S. Treasury securities in excess of \$50,000; the purchase or sale of securities during FOMC blackout periods

The Bank prohibits outside employment with certain financial services providers and restricts employees from accepting compensation from third parties for teaching, speaking or writing on a subject that relates to your responsibilities at the Bank.

OTHER REQUIREMENTS:

Access Level: 3 – National Security Clearance

This position requires possession of or the ability to obtain and maintain national security clearance, which requires U.S. citizenship.

LOCATION:

The Bank believes in work flexibility to balance the demands of work and life while also connecting and collaborating with our colleagues in person. Employees can expect to be in the office at least two days per week for meetings and team collaboration and should live within a commutable distance.



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COMPENSATION:

Salary Range: \$470,000 - \$500,000 per annum

We believe in transparency at the NY Fed. This salary range reflects a variety of skills and experiences candidates may bring to the job. We pay individuals along this range based on their unique backgrounds. Whether you're stretching into the job or are a more seasoned candidate, we aim to pay competitively for your contributions.

BENEFITS:

The New York Fed offers benefits that are the best fit for you at every stage of your career:

- Fully paid Pension plan and 401k with Generous Match
- Comprehensive Insurance Plans (Medical, Dental and Vision including Flexible Spending Accounts and HSA)
- Subsidized Public Transportation Program
- Tuition Assistance Program
- Onsite Fitness & Wellness Center
- Executive Benefits
- And more: https://www.newyorkfed.org/careers/benefits_health.html

DIVERSITY & INCLUSION:

Diversity and inclusion are key to fulfilling the New York Fed's mission, making a difference for those we serve and encouraging those who work here. Talented individuals, from different backgrounds and offering varied perspectives, yield more creative solutions and better results.

Our diverse workforce and inclusive work environment respect and fully value our staff's individual strengths, including their different backgrounds, personalities and thought processes. Diversity and inclusion work best together. Each day, we see how diverse perspectives ultimately yield more creative approaches and tangible outcomes for everyone.

The Federal Reserve Bank of New York is committed to a diverse workforce and to providing equal employment opportunity to all persons without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age, genetic information, disability, or military service.

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To learn more about this opportunity, please contact:

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